

# Build a Patient-Centered Workforce

## With the HealthcareSource Quality Talent Suite®

HealthcareSource® is the only vendor that brings together **software, service, content, and analytics** designed to help healthcare organizations build a workforce of highly-engaged people and teams who always endeavor to provide patient-centered care.



### HealthcareSource Quality Talent Suite®

#### Position Manager®

Applicant tracking and onboarding

#### Recruitment Marketing™

Modern recruiting and sourcing technology

#### Contingent Talent Management™

Contingent staff placement and management

#### Reference Assessment™

Automated reference checking and behavioral science

#### Recruitment Optimization™

Recruitment best practices and analytics

#### Staff Assessment™

Behavioral assessments and structured interview guides

#### Leadership Assessment™

Behavioral leadership assessments and development plans

#### Performance Manager®

Online employee appraisals, goals, skills, and succession planning

#### Compensation™

Merit and bonus cycle planning and management

#### Pay Data™

Compensation market data analysis

#### Survey Management™

Online library of salary surveys, structures, and participation templates

#### NetLearning®

Learning management system and online education and development

#### eLearning Library™

5,500 clinical continuing education, compliance, and skills development modules

#### NetCompetency®

Online competency management solution

## More than 3,000 Healthcare Organizations Rely on HealthcareSource





To build a **Patient-Centered Workforce**® you must select, align, develop, and continuously retain highly-engaged people.



Recruitment Optimization, Behavioral Assessments, Reference Checking, and Performance Management from HealthcareSource® have earned the exclusive endorsement of the American Hospital Association.

## Recruit

- **Select** an engaged, accountable workforce for clinical and non-clinical roles
- **Align** candidate and workforce assessments with behaviors that impact patient satisfaction, such as customer-focus
- **Develop** recruitment best practices with Lean principles to reduce waste and increase value

## Performance

- **Select** performance metrics based on 360 feedback, licensure, job descriptions and more
- **Align** salaries with a competitive compensation philosophy for all roles: union, non-union, clinical, and non-clinical
- **Develop** and identify high-potentials by assessing healthcare leadership competencies

## Learn

- **Select** engaging professional development opportunities for front line staff and leadership
- **Align** L&D best practices with staff, leadership, physician and community learning needs
- **Develop** and validate critical competencies that drive safety and compliance



HealthcareSource®  
Quality Talent. Quality Care.

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### About HealthcareSource

With more than 3,000 healthcare customers, HealthcareSource® offers the only comprehensive talent management suite designed specifically to help healthcare systems grow and thrive in an ever-changing industry. The HealthcareSource Quality Talent Suite™ offers talent acquisition, performance and compensation, behavioral assessments, learning software, and advisory services to enable hiring and retaining quality talent for your organization to provide quality care. Several HealthcareSource talent management solutions have earned the exclusive endorsement of the American Hospital Association (AHA). The company is privately held and consistently earns high marks for client satisfaction and retention. HealthcareSource has been recognized in Healthcare Informatics 100, Modern Healthcare's "Healthcare's Hottest," Inc. 500|5000, Deloitte Technology Fast 500, and Becker's "150 Great Places to Work in Healthcare" list.