

# Build a Patient-Centered Workforce™

With the HealthcareSource Quality Talent Suite™

HealthcareSource® is the only vendor that brings together **software, service, content, and analytics** designed to help healthcare organizations build a workforce of highly-engaged people and teams who always endeavor to provide patient-centered care.



HealthcareSource   
Quality Talent Suite™

### Position Manager®

Applicant tracking and onboarding

### Compensation™

Merit and bonus cycle planning and management

### NetCompetency®

Online competency management solution

### Staff Assessment™

AHA-endorsed behavioral assessments and structured interview guides

### Survey Management™ POWERED BY PAYFACTORS

Online library of salary surveys, structures, and participation templates

### eLearning Library™

5,500 clinical continuing education, compliance, and skills development modules

### Leadership Assessment™

AHA-endorsed behavioral leadership assessments and development plans

### Pay Data™ POWERED BY PAYFACTORS

Compensation market data analysis

### Recruitment Optimization™ BY LEAN HUMAN CAPITAL®

Recruitment best practices and analytics

### Reference Assessment™

Automated reference checking and behavioral science

### NetLearning®

Learning management system and online education and development

### Performance Manager®

Online employee appraisals, goals, skills, and succession planning





To build a **Patient-Centered Workforce™** you must select, align, develop, and continuously retain highly-engaged people.

## Recruit

- **Select** an engaged, accountable workforce for clinical and non-clinical roles
- **Align** candidate and workforce assessments with behaviors that impact patient satisfaction, such as customer-focus
- **Develop** recruitment best practices with Lean principles to reduce waste and increase value

## Performance

- **Select** performance metrics based on 360 feedback, licensure, job descriptions and more
- **Align** salaries with a competitive compensation philosophy for all roles: union, non-union, clinical, and non-clinical
- **Develop** and identify high-potentials by assessing healthcare leadership competencies

## Learn

- **Select** engaging professional development opportunities for front line staff and leadership
- **Align** L&D best practices with staff, leadership, physician and community learning needs
- **Develop** and validate critical competencies that drive safety and compliance

## More than 3,000 Healthcare Organizations Rely on HealthcareSource



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### About HealthcareSource

With more than 3,000 healthcare clients, HealthcareSource® is the leading provider of talent management solutions for the healthcare industry. The HealthcareSource Quality Talent Suite™ helps healthcare organizations build a Patient-Centered Workforce™ by selecting, aligning, continuously developing, and retaining highly-engaged people. The company's cloud-based platform of software, content, services and analytics includes applicant tracking, reference checking, behavioral and skills-based competency assessments, compensation analysis, performance and learning management, eLearning courseware, education and advisory services. A private company focused exclusively on the healthcare industry, HealthcareSource consistently earns high marks for client satisfaction and retention. HealthcareSource has been regularly ranked as a leader by KLAS Research for Talent Management, in addition to recognition in Healthcare Informatics 100, Modern Healthcare's "Healthcare's Hottest," Inc. 500|5000, Deloitte Technology Fast 500, and Becker's "150 Great Places to Work in Healthcare" list.