

EASILY ACCESSED FROM
POSITION MANAGER

Background Check Integration

Background check software integrated with HealthcareSource Position Manager® improves the candidate experience and allows the HR manager to easily order and retrieve background checks from within Position Manager. As a result, HR recruiters can process and evaluate a candidate's fit for their organization more quickly.

Background check forms (such as the FCRA and consumer report disclosure and release) are integrated directly into the Position Manager application for candidate review and sign-off.

Personal Information required for a background check is collected through an additional form we add to your employment application. This data is kept separate from the employment application data.

The background check process is initiated in Position Manager on the "Applicant — Detailed View" screen. The HR recruiter simply clicks on the "Bkg Chk" button to initiate the background check process.

Applicant data is automatically sent to the background check vendor, eliminating the need for data entry or faxing by HR. They now simply order the services they require for an applicant.

Background check status (active, in-process, completed) is electronically sent from the background check vendor to Position Manager. It is displayed in the applicant summary view and summarized in the Position Manager dashboard.

Note: Integration differs slightly with each background check vendor. The features described are the most common.



Preferred Integration Partners have a comprehensive partnership arrangement with HealthcareSource®. These are vendors we have vast experience with, who are dedicated to serving healthcare, and who have shown a commitment to and a track record of customer satisfaction — vendors that we recommend. When working with Preferred Integration Partners, there are no fees from HealthcareSource for the integration and we work very closely with these vendors on support and integration issues. Integration to Preferred Partners can typically be activated in a matter of days.



Certiphi Screening® is the only applicant screening company endorsed by the American Hospital Association. Certiphi Screening serves the healthcare community exclusively, providing applicant screening, fingerprinting, exclusions screening, electronic I-9/E-Verify, drug testing and DOT compliance services to leading hospitals and healthcare organizations. Learn more at www.certiphi.com.



Universal™ Background Screening is an accredited leading provider of employment background checks and drug testing for healthcare organizations nationwide. Our services include criminal checks, Primary Source verifications, drug testing and OccuHealth screening. Consistently voted a top screening firm for Client Satisfaction by HRO Today magazine. Learn more at www.universalbackground.com.





Certified Integration Partners have pre-built interfaces to Position Manager. When working with Certified Integration Partners, there are no fees from HealthcareSource for the integration, and we work directly with these vendors on support and integration issues. Integration to Certified Partners can typically be activated in under a week.

AccurateNow

Asurint

Aurico

Background Decision

BackTrack

Cisive

Commercial Investigations LLC

Corporate Screening Services, Inc.

CriminalRecordCheck.com

Data Facts

Edge Information Management

Employers Reference Source (ERS)

Employment Background Investigations, Inc. (EBI)

Employment Screening Services, Inc (ESS)

Falcon Vision

FirstPoint, Inc.

Global HR Research

GroupOne Services

HR Profile

JD Palantine

Justifacts Credential Verification, Inc.

MBI Worldwide

OPENOnline

Pinkerton

PreCheck

Pre-employ.com

Private Eyes, Inc.

RBA Staffing

SterlingBackcheck

TalentWise

True Hire

Verified Credentials

Verified Person

Yale Associates

If you currently use one of the Preferred or Certified Partners listed here and would like to activate the integration, please contact HealthcareSource Client Services at: support@healthcaresource.com.

If you have a vendor you would like to have join the certified integration partner program, please have them contact HealthcareSource at partners@healthcaresource.com.

HealthcareSource also offers integration services directly to our customers who wish to integrate with background screening vendors that are not in the program. Please note that there is a services fee for this. Contact your HealthcareSource Client Services at: support@healthcaresource.com.